

2.0 Safety Policy Statement

IMR are committed to performing all work practices to the standards set out in the Safety, Health and Welfare at Work Act, 2005, the SHWW Act (General Application) Regulation 2007, all relevant regulation, codes of practice and guidelines.

IMR view the management of Health and Safety as a prime responsibility of line management from the Managing Director to first line supervisors. We aim to achieve an effective Health and Safety management system through effective consultation, management and by conducting all work processes to ensure the health, safety and welfare of employees, contractors and members of the public.

With this in mind IMR will perform ongoing Hazard Identification and assessment of Risks in compliance with the General Principals of Prevention of the work areas over which we have control and in implementing these policies will so far as reasonably practicable :

- Identify, assess and manage workplace risks. By implementing written Risk Assessments for hazardous workplace activities and having its provisions apply equally to the management and employees, it will promote high standards of Safety, Health and Welfare.
- Ensure co-operation of all employees with the Safety Statement. This is paramount to the proper implementation of its contents and is expected to safeguard your own and others Safety and Health in the workplace.
- Provision and dissemination to management and employees the necessary instruction, training, information, supervision and encouragement to perform their duties to the utmost of their ability, fostering an environment of ongoing Safety and Health.
- Act on any health or safety problem reported to the designated Safety official.
- Commit to providing the necessary funding for resources required to maintain a safe workplace and associated activities.
- Martin Murphy will give advice and information on IMR Health and Safety as requested.



SIGNED.....*Martin Murphy*..... Date...19/01/2024

Martin Murphy - Managing Director